Transcript of the Testimony of

Date: January 9, 2018

Case: COMMUNITY MEETING FOR THE PROPOSED CONSOLIDATION OF LAZARO CARDENAS ELEMENTARY SCHOOL AND ROSARIO CASTELLANOS ELEMENTARY SCHOOL

TOOMEY REPORTING

312-853-0648

Page 1 Transcript of the Testimony of DATE: January 10, 2018 COMMUNITY MEETING FOR THE PROPOSED CONSOLIDATION OF LAZARO CARDENAS ELEMENTARY SCHOOL AND ROSARIO CASTELLANOS ELEMENTARY SCHOOL

January 9, 2018

	Page 2
1	COMMUNITY MEETING PRESENTATION
2	TUESDAY, JANUARY 10, 2018
3	COMMENCING AT 6:00 P.M.
4	
5	HELD AT 2524 SOUTH CENTRAL PARK AVENUE
6	CHICAGO, ILLINOIS
7	
8	COMMUNITY MEETING FOR THE PROPOSED
9	CONSOLIDATION OF LAZARO CARDENAS
10	ELEMENTARY SCHOOL AND ROSARIO CASTELLANOS
11	ELEMENTARY SCHOOL
12	
13	The Report of Proceedings had in the
14	Meeting of the above-entitled cause, taken before
15	MELISSA A. BELICE, a Certified Shorthand Reporter in
16	and for the County of Cook and State of Illinois, at
17	2524 South Central Park Avenue, Chicago, Illinois,
18	January 10, 2018, at 6:00 p.m.
19	
20	
21	
22	
23	
24	

January 9, 2018

	Page 3
1	
2	CPS STAFF IN ATTENDANCE:
3	
4	CRISTINA CARRETO, LSC Facilitator
5	MINERVA GARCIA-SANCHEZ, Chief of Schools,
6	Network.
7	DR. JEREMY FEIWELL, Principal of Cardenas and
8	Castellanos
9	
10	
11	LANGUAGE INTERPRETERS:
12	Interpreter No. 1: Matt Ginsberg-Jaeckle
13	Interpreter No. 2: Sylvia Escarcega
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	

(Following proceedings translated via Interpreter No. 1.)

MS. CARRETO: I just want to welcome everyone to the first two meetings that we're having regarding the consolidation of Castellanos and Cardenas Elementary.

So just a brief overview of how we're going to conduct the meeting. We're going to have an introduction of the meeting, then we'll have a presentation regarding school action, and then we'll take public comments.

Like I said, my name is Cristina Carreto.

I'm the Family and Community Engagement Manager for

CPS. We also have the Chief of Network here,

Minerva Garcia Sanchez, who will be doing the

presentation of some of the consolidation today.

The office of all of these departments are going to be here present after the meeting for any questions that you may have. If you can raise your hands, please, from the different departments. If you have any questions about any one of these different things -- everybody is okay? Thank you.

So they will be here during the meeting and after the meeting if you have any questions.

2.2

This meeting will last two hours. I'm going to be giving a presentation about the school action, and then there's also going to be time to listen to your comments from the public. We also have here a person who is taking notes as well as a court reporter. And that's very important because the comments, everything that's said in today's meeting in public will be taken to the Chief of Schools as well as the Board of Education so that they can make a more informed decision.

If you would like to add public comment, please make sure that you registered outside where they have the sign-in sheet. Each participant will have two minutes in order to ask questions or make comments. Every participant will also receive a warning once they are a minute away from finishing and once it is time to finish.

And so I just want to remind you of some important dates. This is the first meeting today, the 9th of January. Then we have the second community meeting on January 16th at Castellanos similar to this. Finally there will be a public

hearing on Thursday, January 25th, from 7:00 to 8:00 p.m. in the main board room for CPS, which is at 42 West Madison.

If you didn't have an opportunity to make a comment or you don't feel comfortable saying something today, you can also go and send an e-mail to the e-mail address that's up there, transitions@cps.edu, for any comments or any other things that you would like to add to what's said today.

And so I'm now going to pass the microphone to the Chief of Schools, Minerva Sanchez, who's going to explain a little bit more.

MS. SANCHEZ: Happy New Year. Thank you very much for all of you being here for doing this. And so we're going to get started with a little bit of information that's up here, general information about the legal process, and so I'm going to read to you exactly what you're seeing up in front so that you can hear.

So that on October 1st is when -- I'm sorry, let me grab a copy here. So CPS published the draft guidelines for school actions. That was on October 1st.

On December 1st is when CPS proposed the school actions and sent notice letters and draft transition plans.

2.2

In January 2018 CPS created two community meetings and one public hearing prior to sending any recommendation to the Board.

As Cristina has already explained to you, on February 2018 or later is when CPS will make recommendations to the Board after the community meetings and the hearing. The Board will then vote on any recommended school actions. The Board vote may occur at the February board meeting or at a later date.

The consolidated school will operate from three different buildings but serving the same grades as they currently serve. In Cardenas the facilities will be at 2345 South Millard and 2406 South Central Park serving grade kindergarten to 3rd grade. The current facility at Castellanos at 2524 South Central Park will be serving grades 4 through 8.

There will be no staffing impact on any of the Castellanos staff members. The current positions through the Office of Language and

Cultural Education will remain in place for the 2018-2019. Consistent staffing of counselors and case managers for 2018 and 2019 will be in place as well. Safety technology will also be reviewed and installed at Castellanos.

2.2

The academic planning teams to plan the curriculum to ease the transition of students. And the Office of Social and Emotional Learning will continue existing supports and will determine the need for additional supports.

A district representative from the Office of Diverse Learners will be assigned to work with the families and the students to support the transition of diverse learners. Professional development and support staff will also be provided for transition services for STLS students.

So before the beginning of the school year -- I want to talk about the participation.

Before the start of 2017-2018 school year, the LSC at Castellanos voted to request that the Principal of Cardenas would serve over both schools. On August 22nd, 2017, the Principal of Cardenas began serving over Castellanos. And then on November 2nd, 2017, both LSCs requested a full consolidation of

both schools, right? Are we all on the same page?

Some key facts and figures now. Cardenas currently serves 555 students. Castellanos currently serves 601 students. The attendance areas for Cardenas and Castellanos will be unaffected since both schools serve both attendance areas.

So now I'm going to pass it back to Cristina. Thank you very much for your attention.

MS. CARRETO: So after that presentation, now we're going to open it up to public comment. I just want to remind you, please, that when I call on your number -- you received your little number outside, so when I call that number, please go up to the microphone next to it because it's important for you to say your name and your school for the people that are taking notes today.

And then we now have the woman who will be keeping time. She's going to tell you when you have one minute left, when you have 30 seconds left, and once your time is up. I want to remind you that this meeting ends at 8:00 p.m., so we're going to try to allow as many people as we can before that time to speak.

So now if you can go ahead and start

lining up. We're going to be starting with Nos. 1 through 5.

2.2

MS. MORA: Good evening. My name is Sandra Mora, M-O-R-A. For the last 12 years, I have been a parent of both Cardenas and Castellanos. I support the proposal because throughout these 12 years I have seen how the children coming out of Cardenas, which is a Level 1 school, go to other schools, and this school is losing those students. Why? Because there's no follow through up until 8th grade. So they look for better opportunities mistakenly.

So when we propose this consolidation of both schools, what we are doing is giving our children the opportunity for them to have a good education from the kindergarten all the way to 8th grade. That is the main reason why I support this proposal.

Thank you.

MS. CARRETO: I'm going to change the microphones.

MS. RIVERA: Good evening. My name is Rosie Rivera, R-I-V-E-R-A. I'm part of the Castellanos Local School Council, and I'm the No Children Left Behind president and also the Bilingual Action

Council president, Bilingual Advisory Council president.

2.2

My stepdaughter and my child, they have been over on the side of Cardenas, and they have also been over here at Castellanos. And I'm really proud. I'm proud of Dr. Feiwell and Ms. Medina and Dr. Ramirez now because they have gotten my girls, my daughters to help them move forward. I am 100 percent behind this becoming a reality.

So thank you and have a good evening.

MS. MORA: Good evening. My name is Luhna Mora, M-O-R-A. I support the proposal. I have three children. Two are left at Castellanos and Cardenas.

What can I tell you? I have a mix of feelings. Castellanos for me is a good school, and we're very happy because we have the opportunity to ask for a principal who we really have a lot of trust in. But because the principal who was there stepped down, this is now an opportunity but truly to take the name of Castellanos away. That's why I say I have mixed feelings.

MS. GARCIA: Good evening. I'm Rocio Garcia. I work with the organization ENLACE in Chicago

2.2

Page 12

located in Little Village. I've heard many comments that are very positive about the school and the school environment. I support 100 percent what the parents are saying, and I'm very happy when they say such good things about all of the principals and the teachers and the success that the students have had.

Listening to the proposal since last year, I think the first meeting was here in December -- I'm sorry, November. What concerns me is that right now the positions won't be affected for the year 2018-2019 as was highlighted during the presentation and then the counseling and the case managers for students will also not be affected for the year 2018-2019.

But my worry is beyond that. The school should have a certain level of staffing, office workers and counselors. What will happen after the consolidation of these schools? That principal then becomes only one principal, so then what happens to the budget for that principal?

Also what I'm also worried about is that this consolidation is happening very fast. There's going to be three meetings in January while consolidations in other parts of the city have taken

place through a process that is much more than a month. It's taken up to two years.

Other worries that I've heard from parents or the other things that concern me, I would like it to be a longer process where there are more people present.

That's it.

2.2

MS. GONZALEZ: Good night. My name is Alex Gonzalez, and I am a teacher at Telpochcalli school. I grew up and I live in Little Village. Right now I live there. I am also one of the vice presidents of the area of CTU.

I do have questions. My questions are what is going to happen with the LSC and Castellanos? So both schools are going to have one LSC?

Another question is the building, the old building in 24th at Central Park, the annex which is next to Cardenas, this building is not permanent, right? So what is going to happen to it? Cardenas, is it going to continue using this building?

The other question is are there assurances or is there something in writing that the teachers, all the staff in both schools, they are

not going to be losing their jobs, their positions?
Because they're working with your children. They
know the community.

My other question is what is going to be happening to the services for community schools that they have at Castellanos and if those programs will continue if these proposals is approved.

Thank you.

2.2

MS. CARRETO: Now we're going to be calling from No. 6 to 10. If you have cards with numbers from 6 to 10, please come up. And I want to remind you that if you don't want to come to the microphone, you can send an e-mail to the e-mail that we told you about before with your comments.

UNIDENTIFIED MEMBER: Good night. I am a mother of kids in second grade in Cardenas, and I am here because I'm in support of the proposal of the consolidation of both schools because I think it's a good idea. It's a really great opportunity so that kids don't struggle from going from one school to the other. Not only that, the school, Castellanos, is at Level 2 and Cardenas is at Level 1. So I think that it would be a great academic change. I think it would help a lot.

1 Thank you.

(Ms. Calderon addressed the audience in English but was translated in Spanish.)

MS. CALDERON: Hi, my name is Cindy Calderon, and I am a teacher at Cardenas down the block. I can speak Spanish, but when I'm nervous, I stutter and forget my words, so it's better in English.

I just want to say that I am here on behalf of Cardenas to say that we definitely support this merger with Castellanos. I've been working at Cardenas for 17 years. I think 12 of them have been with Dr. Feiwell. He's an amazing leader. He's taking our school from nearly on probation or almost on probation to a Level 1 plus school. Of course it's part of the hard working teachers we have there too, but he is a phenomenal leader and will give you whatever you need to support you to do your job and to be the best teacher that you could be.

As teachers, we're also looking forward to getting to know the staff here at Castellanos and working together. So thank you.

(Following proceedings translated via Interpreter

No. 2.)

MS. GUADALUPE: Good afternoon. My name is
Maria Guadalupe. I am a president here of the LSC
at Castellanos. I am here as well to support the
consolidation of the schools Cardenas and
Castellanos because this is going to benefit all the
students who are at the Level 1 plus at Cardenas.
And with a principal who will be a leader for both
schools, we hope that we're working to go up to the
same level.

Right now we're working with a team and support staff of the teachers. Welcome to all of you. We hope to go up in levels.

MS. GUTEKANST: Good night. My name is Norine Gutekanst. I am a teacher. I do not live in the community, but I am also a representative of the CTU. I am very interested in what the community, the parents, the teachers are saying. I'm not here in favor or against, but I am here to mention certain things.

I have been working for CPS for 30 years, and in this 30 years I have seen that the resources for schools have lowered. So my question, my concern is that if the community will be still --

will be able to demand strongly the resources if they don't come down, they are not lowered.

2.2

I imagine that you do have a secretary at each school that should continue in the next years because when a kid is sick, when a kid falls, when something happens, when mom has to call and ask for something, there should be someone that could talk to her.

Also we live in a city with violence. We need our social workers. We need our counselors. We need a PE teacher, music teacher. All of those resources that now I imagine the school has them, but they should continue to have them. And what I have heard is that there won't be a warranty that those things will be in place for next year. So I believe that CPS, if this is going to go forward, then there should be some warranties for the future indeterminately.

Thank you.

MS. CARRETO: Any speakers 11 through 15?

MS. PICURO: Am I going to reach this mic?

Good night to all of you. I'm very happy that we're all here together for our children, our community to support the principal and all the teachers who are

taking care of us, who are helping a lot of our kids.

2.2

And I am in favor of the proposal that has been made because if our principal at Cardenas, he is able to help out to be at both schools, then let's support him. Let's support the principal. Let's support the proposal.

Because I have three kids. Three have been at Cardenas, and they have also been at Castellanos. I think the proposal is good. If we have the same teachers, if the principal, if we see that he's capable of working on both schools, let's support the proposal. The funds should be the same because we have the same number of teachers, of students, and they are being used by our kids. We need to have the same funding.

So we all have to be together as a community so this school goes up academically as Cardenas is. So I am in favor. Good night to all of you. And my name is Gabriela Picuro.

MS. CARRETO: Do we have somebody else, somebody else who would like to talk?

So the meeting is going to be going on till 8:00 p.m. We're going to be here. If somebody

Page 19

else wants to make a comment, please go and register first. I'm going to give you a moment to get registered, and then you have to come back and give your comment. If you already spoke and you want to say something else, you could come back and do it.

We're going to continue with public comments. So from 11 to 14 we can continue.

MS. CAMACHO: Good night. My name is Leticia Camacho, C-A-M-A-C-H-O. I have lived here in this area for 20 years. My kids are in this school. They came out from Castellanos/Cardenas, and we have had a teacher who have pushed our kids to continue studying. I am one of the persons who a long time ago I proposed for the consolidation of the schools. Dr. Feiwell told me what do you think about that? This is an idea who gave me, one of the principals in one of the schools on the north side. So that was just a talk. But now that we have the opportunity, I was the first one supporting this proposal.

When our principal, I don't know for which reason, she left the school -- because my kids, one was in 8th grade, I had to take him out of the school because of that, because of the support

2.2

Page 20

that we have from the principals. This was a personal decision. Maybe at that point I took it very fast. I did not know that if I was going to -- if I took my kids out of the area, I was going to be taking resources out of the schools. So now I regret it.

But I'm also happy because my kids took the opportunity of going to a different school. My girl is in 4th grade right now, and she's very happy because she came back to Castellanos. She did not want to leave the area or Castellanos.

So thank you. Good night.

MS. OSEGUERA: Hello. Good night. My name is Consuelo Oseguera. I'm very happy to be hearing this with you because my kids' education is very important to me. I have two kids at the school. Ronaldo is 10 years, and Diego is in third grade.

When Ronaldo was going to come to Castellanos, I had plans to not send him to this school because of the negative things that I was hearing about this because I did not have any other kid here before that. The first year when he was here, I had a conversation with a teacher. I always talk to the teachers since they have been coming to

school. So I talked to them. The education of my kid is very important.

And the teacher told me that we have to support the community if we want our community to improve. So that was very important to me because the future of our kids, it's in the place where we are at. And we have to support. And if the level of Cardenas is in No. 2 -- I'm sorry, No. 1, then it's very important to support our principal. And I am in agreement. Why? Because I want this community, our kids to move on in terms of their education. So I want to support the proposal.

Thank you.

MS. CARRETO: Any person who has a card from 11 to 20, 15 to 20, they can come up.

UNIDENTIFIED MEMBER: Sorry. Two minutes is not enough to say everything that I want to say.

I'm going to try to speak very fast.

There have been several questions in terms of how fast the proposal was. I want to say I am a member of both LSC at Cardenas and Castellanos, and we had a due process before at LSC, both LSCs at Cardenas and at Castellanos. We reached an agreement. First we put everything on the table,

pros, things against. When we did this, practically we voted as LSCs. Our next step was to talk to CPS.

2.2

That's why I want to make it clear that maybe for some of you it was very fast this process, but the first thing that has to happen is that we have to unite as schools. And as all the other parents say, the kids that come from Cardenas, they also come from Castellanos.

That's the first thing, as parents, we want the best education for kids. We're parents. Those of us are here asking for these things.

That's a reason why I want to make it clear that the process has been a little bit fast, but I disagree with many parents that the changes could be a little bit shocking for kids, also for parents, but in this life all of us have changes, evolution. Our life is evolution. So if we say that to our kids, we can make it easier for everybody and our kids.

Thank you.

MS. CARRETO: Do we have someone with a card that is No. 20? The meeting is open until 8:00 p.m., so if you want to come back and say something else, another comment. If somebody has not spoken, you want to say something else, make

another comment, you could do it. But please go to the table to register. If you don't want to make comments here but you have opinions, you can send an e-mail to transitions@cps.edu.

2.2

I cannot close this meeting until 8:00 p.m., so we are going to be staying here. I have to stay here. If somebody wants to keep coming and going, saying things, make comments, it's fine. This meeting is not to answer questions, but we want to hear your comments. So if we're not answering your questions that you have, it's not on purpose. But if you want to keep registering, coming back to the mic, it's fine. I'm going to be here for one hour and 20 minutes more.

Dr. Feiwell is going to come up and speak, but we have to wait for him to sign in first.

(Principal Feiwell addressed

the audience in English but

was translated in Spanish.)

DR. FEIWELL: Good evening. So welcome to the Castellanos school. So I've worked in this community for 15 years. I was the AP of Cardenas for three years. I've been the principal at Cardenas for 12 and the principal here at

Castellanos for the first year.

2.2

But I fully support this consolidation for a couple of reasons. We have a saying, students first, adults second. And what happens is when you have two separate schools, a pre-K to third and then a 4 to 8, there's a huge disconnect in their education.

And our goal, when I say our, I'm talking about me, the administration, the teachers, the ESPs, every staff member at both schools because we want our students to be successful whether they're going to high school, college, career readiness, whatever they're going to do. This allows our families and our parents and our students to have a strong curriculum from pre-K all the way through 8th grade and to have the same expectations over the course of their entire educational career and most importantly allows our parents to have a peace of mind that their children are going to be well taken care of from the minute they enter school till the minute they leave 8th grade.

I know there's lots of questions that come up with something like this, and we've had meetings where we have answered all of those

questions. My job as the principal is to make sure that all the supports are in place for the students, whether it's through the special ed services or enrichment classes. Nothing is going to change for next year.

2.2

My job is to make sure, which we've done successfully at Cardenas, we've lost \$500,000 over the last couple of years with budget cuts but have not lost a single position because we've made sure every cent is put through the students. That process will continue moving forward no matter what.

We have phenomenal teachers here. We have awesome teachers here, awesome staff members at both schools. Together with both staffs, the children are going to succeed. They're going to be even better. We're going to get them to a higher level. Castellanos is on its way to be -- we're going to get that 1 or that 1 plus rating this year for Castellanos, and then next year it's going to be an incredible journey as we bring the two staff together.

And the last thing I just want to say is that I'm not going anywhere. I just got my contract renewed for four years. So this is a commitment

Page 26 1 from me as well to our community, to our kids, to 2 all of you because I believe in our kids very much 3 so. 4 Those of you who have been around 5 Castellanos a long time, we're making a lot of 6 changes. It's going to be an awesome -- we're 7 re-branding the entire Cardenas/Castellanos 8 community, and it's not two separate schools. one community, one school with three buildings. And 10 the students are really going to make a lot of 11 progress and prosper moving forward. 12 Thank you. 13 (Following proceedings 14 translated via Interpreter 15 No. 1.) 16 MS. CARRETO: Do we have anyone else who 17 registered after Dr. Feiwell? So anybody with a 18 higher number than 20, from 21 to 25? What number 19 do you have? Do you have a card? 20 That's okay, go ahead. 21 UNIDENTIFIED MEMBER: So I am not really, 2.2 really well informed about this as far as what could

several people out there said to me, they said ask

happen in the future. And a little while ago

23

24

2.2

Page 27

or inform us about, upon consolidating these schools, it won't affect the budget, if it will be the same budget or it will increase or lower that budget. The way I see it is that it wouldn't affect the budget for our kids, that it shouldn't affect it.

I'm still in support of it as long as it's for the good of the future of our children.

But I do want to be sure that the consolidation of the schools won't affect the budgets for the principal and also for the teachers and our children.

And so that's it. Good evening.

MS. CARRETO: As I mentioned previously, this meeting is only for listening to the comments, so we will not be responding to the questions. These questions have been asked, and they have been responded to in previous meetings. And in fact many of these answers were in the proposal for the consolidation of Cardenas and Castellanos. So I just want to mention that that whole proposal can be found on the CPS Web site, cps.edu.

Additionally we have another person who's now signed up to also speak. Can you please pass me

your card.

2.2

UNIDENTIFIED MEMBER: I don't truly think
that -- two minutes is not enough to express
everything that you think. So a little bit I was
hearing somebody say, that they're afraid when our
kids come from Castellanos to Cardenas. Yes,
because we have a lot of fear because people say a
lot of things, this or that will happen, there will
be crime. We live in Little Village. This is
something that we in our community are living
through. Do we want it to change? Yes.

So I'm completely in agreement, though, with this proposal because we know this principal. We brought him on. Many people might say, wow, this was all fast. No, no, we've been doing this for a long time. We just haven't had the opportunity and we didn't let go of that opportunity. That's why we are here.

There's many people who are going to speak, but they're not here. They're not in the meetings. They're not with us to know, to be informed. For a little while, believe me, I found two people outside, and I said, aren't you going to go to the meeting? They said, no, I'm not going to

go. I bet those are going to be people to make comments about the meeting, but they're not here. They're not well informed.

2.2

I am very happy. I've seen this as something that represents progress for our kids. Will it be good? Yes. But remember, it's not just the principal's job. We, as parents, we have a lot to do with this. Our kids do also. This is a team, our children, the teachers, and the parents. We cannot leave the principal alone and just expect him to make wonders in Castellanos. He's done it in Castellanos. It's going to be No. 1.

But we as parents need to be conscious that if we truly want a school that gets better because we're talking about a school where this principal works. It's little kids up to fourth grade. But now what we're talking about -- we're talking about our kids will be almost teenagers. That age it's much harder, at least for me.

MS. CARRETO: Do we have anyone else? Yes. I don't even know what number we're at anymore. It's okay, though.

MS. OSEUERA: I'm at 26. My name is Consuelo Oseuera. Two minutes is not much. But we have more

Page 30

time, and I'll sign up again. The thing is we all want to talk, but some of the people aren't here. The most important thing is that you're here and you're here and that I'm here. I'm here for the education of my children. I love my children. That's why I'm here. I think that Dr. Feiwell, he loves his job, that's why he's here.

One time I said something to a teacher, and she loves her job as a teacher. She's here. She's going to remember. I said, hey, teacher, really, did you make the right decision being a teacher? She said, yeah, why? I said, I only have three kids to take care of, and I can't even handle those three. She said, oh, yes, I made the right decision. And she's still here.

We're interested in the education of our kids. We love what we have. That's why we're here. I want that teacher to stand up because they are an example for us also, and they work with us.

MS. CARRETO: I just want to note that I know we say that two minutes is not much time, two minutes is not a lot of time, but it's because in other meetings sometimes we have tons of people that want to make comments, and so that's why we're just

being consistent with all of the different meetings. But if you want, you can sign back up and then talk again. And also the teachers can do the same.

2.2

MS. GONZALEZ: Alex Gonzalez again. Speaking as a resident of this area who grew up and was born in this area, if the proposal is approved, please remember that the previous parents have fought a lot to change the name to Castellanos, right? A woman, an author. The girls who live in this community, we wanted to have a school that would be named after a woman. So, please, if this proposal is approved, please remember that it's important that our daughters, that they have -- remember, it's important for us to have the names of influential women from our society.

MS. CARRETO: Anybody else? Has anybody else registered? I think we're at like No. 30. Or maybe 35.

There's also people outside from the Department of the Office of Diverse Learner and Support Services and also the Office of Language and Cultural Education as well as teachers, Talent. If you want to go talk with them, they will be here throughout the meeting as well as after the meeting.

Page 32 1 Oh, we have a student. Yay, students. 2 (Ms. Alvarez addressed the 3 audience in English but was 4 translated in Spanish.) 5 MS. ALVAREZ: Hello, I'm Brianna Alvarez. Ι'm 6 a 7th grader here in Castellanos. I mean, I think 7 the situation is a little weird for me. It's like 8 ABC family turning into freeform. It's a little weird for me. It's hard to process. I mean, I feel 10 like if you get used to it, it will be okay. 11 I'm really looking forward to the plans that 12 Dr. Feiwell has for the school. I feel like it 13 would really like help the school out a lot. 14 It's just I feel like I'm a 7th grader, so I was like a little bit looking forward to 15 16 graduating from Castellanos, but I feel like if I do 17 Cardenas, it's a little bit weird for me just 18 So like for high school they're probably because. 19 going to ask me like what school did you graduate 20 from. Do I say Castellanos, or do I say Cardenas, 21 or do I just say both? It's a little difficult. 2.2 I just feel like this will really improve 23 the school. I am full on board with it. It's just

a little bit hard to process, like I said before.

24

Same thing, same rules. Everything applies here the same as Cardenas. I'm looking forward to this school becoming Cardenas or staying Castellanos. Whichever decision you guys make, I'm full on board

Thank you.

with it.

2.2

(Following proceedings translated via Interpreter No. 2.)

MS. CARRETO: Anyone else? We still have another hour here, so if there's anything else. People are looking at me like, hmm, what? We're here for another hour. So if anyone else wants to make another comment. You've got to talk on the microphone. You have to go up there to make sure the court reporter can hear you as well as the note taker.

It has never happened to me something like this in these kind of meetings. If you have any comment, you don't want to come to the mic, please send us an e-mail. Send an e-mail to transitions@cps.edu. And also a copy of the plans, you can find them in the Internet, in the Web page of CPS at cps.edu. You can read them and understand

a little bit more these plans if you don't know them very well yet.

2.2

As I said before, we also have here the Department of Diverse Learners and Supports and also the OLCE and also Talent, the department for Talent. Anybody who has questions about these changes, they're going to be outside during this meeting, and you can go out and ask.

And I want to remind you that if you want to talk, you have to sign up to be able to make comments. This is laughter because I'm nervous. This has never happened to me before. We're looking at each other and trying to figure out what we should do because this has never happened to us before.

All right, we have another person who's going to be talking.

(Ms. Benbrook addressed the audience in English but was translated in Spanish.)

MS. BENBROOK: You assume that I can't speak Spanish. My name is Denise Benbrook. I'm a teacher at Cardenas school. I've been teaching at Cardenas for 18 years. I love this neighborhood so much and

the people who live here. I'm just really proud to be a adopted member into Little Village.

2.2

We've heard a lot from parents, and I figured only one teacher spoke, so I should say something. And I just want to say I'm in full support of us consolidating, becoming one school, and that is because I have so much respect and so much faith in Dr. Feiwell. Anytime I've had a talk with him about the students at our school at Cardenas, he's always, as he said, put students before the adults, as it should be, because all of us who got into teaching got into teaching because of the students, right, because we wanted to make a difference.

And for a long time those of us at Cardenas never really knew what happened to the kids at Castellanos, which was kind of hard, because we've seen them since 3, 4, 5 years old and then we say good-bye to them at 9, and we just don't know because there wasn't a really good bridge between the two schools.

And for me it's not about a name change or anything like that. It's about knowing that there's going to be somebody in charge who cares

Page 36

about the kids as much as the teachers do on a grassroots level because sometimes people don't think the principal cares about them as much as the teachers do, and he truly does. I'm very happy that I feel confident that the kids are going to have an amazing education all the way through 8th grade.

That's it. Thank you.

(Following proceedings translated via Interpreter No. 1.)

MS. CARRETO: Somebody else?

2.2

Again, I want to remind you that if you don't want to make comments here, you can send your comments to the e-mail, transitions@cps.edu, and the consolidation plans can be found at the Web page cps.edu. We also have representatives of Office of Diverse Learners and students who are in temporary living situations and also representatives of OLCE and also the Department of Talent. If you have questions, they're at the tables outside also behind the gym if you want to go make questions to them.

This meeting has to be open until 8:00 p.m. It doesn't mean that you have to stay here with me until 8:00 p.m. We have to stay here

Page 37

and keep this meeting open because maybe a parent will be coming after work at 7:30, they want to make a comment. So we have to be here until 8:00 p.m. today.

2.2

But if you want to keep come making comments, you can come to the mic or we can stay here. Talk to your neighbor if you want, but I have to keep this meeting open until 8:00 p.m., all right? If you're going to make comment, please let me know that you want to talk, that you already signed up, and give me your card.

I want to remind you that we will be having another meeting next Tuesday. I'm sorry, on the screen you can find the information. Tuesday, January 16. And it will be here from 6:00 p.m. to 8:00 p.m. And also if you want to go to the meeting, educational meeting, that is going to be on Thursday, January 25th. But if you want to make additional comments at the next meeting that we're going to be having here next Tuesday, you can do it, okay?

(Discussion off the record.)

MS. CARRETO: We're just letting you know that we can stay here. We're just going to start putting

Page 38 1 the chairs up. But we're going to be here until 2 8:00 o'clock still. 3 (Discussion off the record.) 4 MS. CARRETO: We have a speaker. 5 MS. RUBIO: Good evening, everyone. Well, I 6 would like to say that I'm -- my name is Carrie 7 Rubio. I'm an alumni from Castellanos and Cardenas. 8 I wanted to say that I'm really excited about this new change. I'm currently like in college, but I 10 have four younger siblings that attend either or 11 school. I always liked being part of going to both 12 schools. 13 I felt like the transition -- it didn't 14 feel much of a transition. It was the same welcoming environment in both. I also believe that 15 Dr. Feiwell is a great principal and that he'll be 16 17 able to greatly take on both. 18 Well, that's pretty much it. I really 19 liked finishing up from both of them. 20 MS. CARRETO: Thank you. 21 I just want to remind everyone who's here 2.2 that the next meeting is going to be next Tuesday, 23 January 16th, from 6:00 to 8:00 p.m., same space. 24 Then following there will be a public hearing on

January 9, 2018

	Page 39
1	Thursday, January 25th, from 7:00 to 8:00 p.m. at
2	the CPS Central Office building at 42 West Madison.
3	If you have any other comments to make,
4	you can send an e-mail to the address at
5	transitions@cps.edu.
6	That concludes our meeting for tonight.
7	Thank you everyone for coming.
8	(WHICH WERE ALL THE
9	PROCEEDINGS HAD.)
10	
11	
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	

January 9, 2018

	Page 40
1	
2	STATE OF ILLINOIS)
3) SS:
4	COUNTY OF C O O K)
5	I, Melissa A. Belice, a Certified
6	Shorthand reporter of the State of Illinois, do
7	hereby certify that I reported in shorthand the
8	proceedings had at the hearing aforesaid and that
9	the foregoing is a true, complete, and correct
10	transcript of the proceedings of said hearing as
11	appears from my stenographic notes so taken and
12	transcribed by me.
13	IN WITNESS WHEREOF, I do hereunto set my
14	hand at Chicago, Illinois, this 11th day of January,
15	2018.
16	
17	
18	
19	
20	Certified Shorthand Reporter
21	CSR License No. 084-003391
22	
23	
24	

					Page I
	1 1004	1	20.4.22.15	0.00.00.5	11.5.10.16
A	ahead 9:24	attendance	28:4 32:15	8:22 9:2,5	11:5,13,16
ABC 32:8	26:20	3:2 9:4,6	32:17,24	10:5,7 11:4	11:21 13:15
able 17:1	Alex 13:8	attention 9:8	34:1	11:14 13:19	14:6,21
18:5 34:10	31:4	audience	block 15:6	13:20 14:16	15:11,21
38:17	allow 9:22	15:3 23:18	board 5:11	14:22 15:6	16:4,6
above-entit	allows 24:13	32:3 34:19	6:2 7:6,9,10	15:10,12	18:10 20:10
2:14	24:18	August 8:22	7:11,12	16:5,7 18:4	20:11,19
academic 8:6	alumni 38:7	author 31:9	32:23 33:4	18:9,19	21:21,23
14:23	Alvarez 32:2	Avenue 2:5	born 31:5	21:8,21,23	22:8 23:21
academically	32:5,5	2:17	Brianna 32:5	22:7 23:22	24:1 25:17
18:18	_		_		
action 4:12		,			
5:5 10:24		26:6	_	· · · · · · · · · · · · · · · · · · ·	, ,
actions 6:23		D		,	
7:2,11				· · · · · · · · · · · · · · · · · · ·	,
add 5:13 6:9					
additional	_				
8:10 37:19	23:10		,		
Additionally	answers		_		
27:23		_			
address 6:7			O		
39:4			, ,		
addressed		0			
15:2 23:17	•	0	O		
32:2 34:18			7:15 26:9		
administra	•				
24:9					
adopted 35:2					
adults 24:4					
35:11					
Advisory					•
11:1					
affect 27:2,4					_
27:5,10					
aforesaid			0		
40:8				,	
afraid 28:5			· · · · · · · · · · · · · · · · · · ·		_
afternoon	,		_		· · · · · · · · · · · · · · · · · · ·
16:2				1	
age 29:19	_				_
ago 19:14		•			U
26:23		_			
agreement				,	
21:10,24		•		· ·	
28:12	attend 38:10	22:13,13	/:10 8:21	9:5 10:5,22	4:16 5:10
	1	<u> </u>	<u> </u>	l	l
18:18					

					Page 2
6:12	29:2 30:24	consolidati	CSR 40:21	32:21	Emotional
child 11:3	34:11 36:13	12:24	CTU 13:12	disagree	8:8
children 10:7	36:14 37:6	Consuelo	16:17	22:13	ends 9:21
10:14,23	37:19 39:3	20:14 29:23	Cultural 8:1	disconnect	Engagement
11:13 14:2	commitment	continue 8:9	31:22	24:6	4:15
17:23 24:19	25:24	13:21 14:7	current 7:19	Discussion	English 15:3
25:15 27:8	community	17:4,13	7:23	37:22 38:3	15:8 23:18
27:12 29:9	1:6 2:1,8	19:6,7,12	currently	district 8:11	32:3 34:19
30:5,6	4:15 5:23	25:11	7:16 9:3,4	diverse 8:12	ENLACE
Cindy 15:5	7:4,9 14:3,5	contract	38:9	8:14 31:20	11:24
city 12:24	16:16,17,24	25:23	curriculum	34:4 36:17	enrichment
17:9	17:23 18:18	conversation	8:7 24:15	doing 4:17	25:4
classes 25:4	21:4,4,11	20:23	cuts 25:8	6:15 10:13	enter 24:20
classes 23.4 clear 22:3,12	23:22 26:1	Cook 2:16		28:15	entire 24:17
close 23:5	26:8,9	copy 6:22	D	Dr 3:7 11:6,7	26:7
college 24:12	28:10 31:9	33:22	date 1:4 7:13	15:13 19:15	environment
38:9	complete	correct 40:9	dates 5:21	23:15,20	12:3 38:15
come 14:11	40:9	Council	daughters	26:17 30:7	Escarcega
14:12 17:2	completely	10:23 11:1	11:8 31:13	32:12 35:8	3:13
19:3,5	28:12	11:1	day 40:14	38:16	ESPs 24:10
20:18 21:15	concern 13:4	counseling	December	draft 6:23 7:2	evening 10:3
20:18 21:13	16:24	12:12	7:1 12:9	due 21:22	10:21 11:10
23:15 24:23	concerns	counselors	decision 5:12		11:11,23
28:6 33:20	12:9	8:2 12:17	20:2 30:11	E	23:20 27:13
37:5,6	concludes	17:10	30:15 33:4	e-mail 6:6,7	38:5
comfortable	39:6	County 2:16	definitely	14:13,13	everybody
6:5	conduct 4:10	40:4	15:10	23:4 33:21	4:24 22:18
coming 10:7	confident	couple 24:3	demand 17:1	33:21 36:14	evolution
20:24 23:7	36:5	25:8	Denise 34:22	39:4	22:16,17
23:12 37:2	conscious	course 15:15	department	ease 8:7	exactly 6:19
39:7	29:13	24:17	31:20 34:4	easier 22:18	exactly 0.19
COMMEN	consistent 8:2	court 5:8	34:5 36:19	ed 25:3	30:19
2:3	31:1	33:16	departments	education	excited 38:8
comment	consolidated	CPS 3:2 4:16	4:19,22	5:11 8:1	existing 8:9
5:13 6:5	7:14	6:2,22 7:1,4	determine	10:15 20:15	expect 29:10
9:10 19:1,4	consolidating	7:8 16:21	8:9	21:1,12	expect 29.10 expectations
22:23 23:1	27:1 35:6	17:16 22:2	development	22:10 24:7	24:16
33:14,20	consolidation	27:22 33:24	8:15	30:5,16	explain 6:13
37:3,9	1:6 2:9 4:7	39:2	Diego 20:17	31:22 36:6	explain 0.13
comments	4:18 8:24	cps.edu 27:22	difference	educational	express 28:3
4:13 5:6,9	10:12 12:18	33:24 36:16	35:14	24:17 37:17	CAPI CSS 20.3
5:17 6:8	12:22 14:18	created 7:4	different 4:22	either 38:10	
12:1 14:14	16:5 19:14	crime 28:9	4:24 7:15	Elementary	Facilitator
19:6 23:3,8	24:2 27:9	Cristina 3:4	20:8 31:1	1:7,8 2:10	3:4
23:10 27:15	27:20 36:15	4:14 7:7 9:8	difficult	2:11 4:8	facilities 7:17
25.10 27:15	21.20 30:13	4.14 / ./ 9.8		2.11 1.0	
		l	l	l	<u> </u>

					Page 3
facility 7:19	19:19 20:22	Ginsberg-J	34:7,17	Guadalupe	HELD 2:5
fact 27:18	21:24 22:5	3:12	35:24 36:5	16:2,3	Hello 20:13
facts 9:2	22:9 23:16	girl 20:9	37:9,17,20	guidelines	32:5
faith 35:8	24:1,4	girls 11:7	37:24 38:1	6:23	help 11:8
falls 17:5	follow 10:10	31:9		Gutekanst	14:24 18:5
			38:11,22		
families 8:13	following 4:2	give 15:17	Gonzalez	16:14,15	32:13
24:14	15:23 26:13	19:2,3	13:8,9 31:4	guys 33:4	helping 18:1
family 4:15	33:7 36:8	37:11	31:4	gym 36:21	hereunto
32:8	38:24	giving 5:4	good 10:3,14	H	40:13
far 26:22	foregoing	10:13	10:21 11:10	hand 40:14	hey 30:10
fast 12:22	40:9	go 6:6 9:13	11:11,16,23	handle 30:13	Hi 15:5
20:3 21:18	forget 15:8	9:24 10:8	12:5 13:8	hands 4:22	high 24:12
21:20 22:4	forward 11:8	16:9,13	14:15,19		32:18
22:13 28:15	15:20 17:16	17:16 19:1	16:2,14	happen 12:17 13:14,20	higher 25:16
favor 16:19	25:11 26:11	23:1 26:20	17:22 18:10	22:5 26:23	26:18
18:3,19	32:11,15	28:17,24	18:19 19:8		highlighted
fear 28:7	33:2	29:1 31:23	20:12,13	28:8	12:11
February 7:8	fought 31:7	33:15 34:8	23:20 27:8	happened	hmm 33:12
7:12	found 27:22	36:21 37:16	27:13 29:6	33:18 34:12	hope 16:9,13
feel 6:5 32:9	28:22 36:15	goal 24:8	35:20 38:5	34:14 35:16	hour 23:14
32:12,14,16	four 25:24	goes 18:18	good-bye	happening	33:11,13
32:22 36:5	38:10	going 4:10,10	35:19	12:22 14:5	hours 5:3
38:14	fourth 29:16	4:20 5:4,5	gotten 11:7	happens	huge 24:6
feelings 11:16	freeform 32:8	6:11,13,16	grab 6:22	12:19 17:6	
11:22	front 6:19	6:18 9:7,10	grade 7:18,19	24:4	<u>I</u>
Feiwell 3:7	full 8:24	9:18,21	10:10,16	happy 6:14	idea 14:19
11:6 15:13	32:23 33:4	10:1,19	14:16 19:23	11:17 12:4	19:16
19:15 23:15	35:5	12:23 13:14	20:9,17	17:22 20:7	Illinois 2:6,16
23:17,20	fully 24:2	13:15,20,21	24:16,21	20:9,14	2:17 40:2,6
26:17 30:7	funding	14:1,4,9,20	29:17 36:6	29:4 36:4	40:14
32:12 35:8	18:16	16:6 17:16	grader 32:6	hard 15:16	imagine 17:3
38:16	funds 18:13	17:21 18:23	32:14	32:9,24	17:12
felt 38:13	future 17:17	18:23,24	grades 7:16	35:17	impact 7:22
figure 34:13	21:6 26:23	19:2,6 20:3	7:20	harder 29:19	important
figured 35:4	27:8	20:4,8,18	graduate	he'll 38:16	5:8,21 9:14
figures 9:2		21:18 23:6	32:19	hear 6:20	20:16 21:2
Finally 5:24	G	23:8,13,15	graduating	23:10 33:16	21:5,9 30:3
find 33:23	Gabriela	24:12,13,19	32:16	heard 12:1	31:12,14
37:14	18:20	25:4,15,15	grassroots	13:3 17:14	importantly
fine 23:8,13	Garcia 4:17	25:16,18,19	36:2	35:3	24:18
finish 5:19	11:23,23	25:23 26:6	great 14:19	hearing 6:1	improve 21:5
finishing 5:18	GARCIA	26:10 28:19	14:23 38:16	7:5,10	32:22
38:19	3:5	28:23,24	greatly 38:17	20:14,21	increase 27:3
first 4:6 5:21	general 6:17	29:1,12	grew 13:10	28:5 38:24	incredible
12:8 19:2	getting 15:21	30:10 32:19	31:5	40:8,10	25:20
L					

					Page 4
indetermin	key 9:2	8:14 34:4	Local 10:23	4:15	23:13 33:20
17:18	kid 17:5,5	36:17	located 12:1	managers 8:3	37:6
influential	20:22 21:2	Learning 8:8	long 19:13	12:13	microphone
31:14	kids 14:16,20	leave 20:11	26:5 27:7	Maria 16:3	6:12 9:14
inform 27:1	18:2,8,15	24:21 29:10	28:16 35:15	Matt 3:12	14:13 33:15
information	19:10,12,23	left 9:19,19	longer 13:5	matter 25:11	microphones
6:17,17	20:4,7,16	10:23 11:13	look 10:11	mean 32:6,9	10:20
37:14	21:6,11	19:22	looking 15:20	36:23	Millard 7:17
informed	22:7,10,15	legal 6:18	32:11,15	Medina 11:6	mind 24:19
5:12 26:22	22:17,18	let's 18:6,6,7	33:2,12	meeting 1:6	Minerva 3:5
28:22 29:3	26:1,2 27:5	18:12	34:12	2:1,8,14	4:17 6:12
installed 8:5	28:6 29:5,8	Leticia 19:8	losing 10:9	4:10,11,20	minute 5:18
interested	29:16,18	letters 7:2	14:1	5:1,2,3,10	9:19 24:20
16:17 30:16	30:13,17	letting 37:23	lost 25:7,9	5:21,23	24:21
Internet	35:16 36:1	letting 37:23	lost 25:7,9	7:12 9:21	minutes 5:16
33:23	36:5	12:16 14:22	14:24 18:1	12:8 18:23	21:16 23:14
Interpreter	kids' 20:15	14:22 15:15	26:5,10	22:21 23:5	28:3 29:24
3:12,13 4:3	kind 33:19	16:7,10	28:7,8 29:7	23:9 27:15	30:21,22
15:24 26:14	35:17	21:7 25:17	30:22 31:7	28:24 29:2	mistakenly
33:8 36:9	kindergarten	36:2	32:13 35:3	31:24,24	10:11
INTERPR	7:18 10:15	levels 16:13	lots 24:22	34:7 36:22	mix 11:15
3:11	knew 35:16	License 40:21	love 30:5,17	37:1,8,13	mixed 11:22
introduction	know 14:3	life 22:16,16	34:24	37:17,17,19	mom 17:6
4:11	15:21 19:21	liked 38:11	loves 30:7,9	38:22 39:6	mom 17.0 moment 19:2
7.11	20:3 24:22	38:19	lower 27:3	meetings 4:6	month 13:2
J	28:13,21	lining 10:1	lowered	7:5,10	Mora 10:3,4
January 1:4	29:21 30:20	listen 5:6	16:23 17:2	12:23 24:24	11:11,12
2:2,18 5:22	34:1 35:19	listening 12:7	LSC 3:4 8:19	27:18 28:21	mother 14:16
5:23 6:1 7:4	37:10,23	27:15	13:14,16	30:23 31:1	move 11:8
12:23 37:15	knowing	little 6:13,16	16:3 21:21	33:19	21:11
37:18 38:23	35:23	9:12 12:1	21:22	Melissa 2:15	moving 25:11
39:1 40:14		13:10 22:13	LSCs 8:24	40:5	26:11
JEREMY 3:7	L	22:14 26:23	21:22 22:2	member	music 17:11
job 15:18	Language	28:4,9,22	Luhna 11:11	14:15 21:16	
25:1,6 29:7	3:11 7:24	29:16 32:7		21:21 24:10	N
30:7,9	31:21	32:8,15,17	M	26:21 28:2	name 4:14
jobs 14:1	laughter	32:21,24	M-O-R-A	35:2	9:15 10:3
journey	34:11	34:1 35:2	10:4 11:12	members	10:21 11:11
25:20	LAZARO	live 13:10,11	Madison 6:3	7:23 25:13	11:21 13:8
	1:7 2:9	16:15 17:9	39:2	mention	15:5 16:2
K K	leader 15:13	28:9 31:9	main 6:2	16:19 27:21	16:14 18:20
K 40:4	15:17 16:8	35:1	10:16	mentioned	19:8 20:13
keep 23:7,12	Learner	lived 19:9	making 26:5	27:14	29:23 31:8
37:1,5,8	31:20	living 28:10	37:5	merger 15:11	34:22 35:22
keeping 9:18	learners 8:12	36:18	Manager	mic 17:21	38:6

					Page 5
named 31:10	O 40:4,4	P	person 5:7	10:24 11:1	14:6
names 31:14	o'clock 38:2	p.m 2:3,18	21:14 27:23	11:2 16:3	progress
nearly 15:14	occur 7:12	6:2 9:21	34:16	presidents	26:11 29:5
need 8:10	October 6:21	18:24 22:22	personal 20:2	13:11	proposal 10:6
15:18 17:10	6:24	23:6 36:23	persons	pretty 38:18	10:17 11:12
17:10,11	office 4:19	36:24 37:3	19:13	previous	12:7 14:17
18:16 29:13	7:24 8:8,11	37:8,15,16	phenomenal	27:18 31:7	18:3,7,10
negative	12:16 31:20	38:23 39:1	15:17 25:12	previously	18:13 19:20
20:20	31:21 36:16	page 9:1	Picuro 17:21	27:14	21:12,20
neighbor	39:2	33:23 36:15	18:20	principal 3:7	27:19,21
37:7	oh 30:14 32:1	parent 10:5	place 8:1,3	8:20,22	28:13 31:6
neighborho	okay 4:24	37:1	13:1 17:15	11:18,19	31:11
34:24	26:20 29:22	parents 12:4	21:6 25:2	12:18,19,20	proposals
nervous 15:7	32:10 37:21	13:4 16:18	plan 8:6	16:8 17:24	14:7
34:11	OLCE 34:5	22:7,9,10	planning 8:6	18:4,6,11	propose
Network 3:6	36:18	22:14,15	plans 7:3	19:21 21:9	10:12
4:16	old 13:17	24:14,18	20:19 32:11	23:17,23,24	proposed 1:6
never 33:18	35:18	29:7,9,13	33:22 34:1	25:1 27:11	2:8 7:1
34:12,14	once 5:18,19	31:7 35:3	36:15	28:13 29:10	19:14
35:16	9:20	Park 2:5,17	please 4:22	29:16 36:3	pros 22:1
new 6:14	open 9:10	7:18,20	5:14 9:11	38:16	prosper
38:9	22:21 36:22	13:18	9:13 14:11	principal's	26:11
night 13:8	37:1,8	part 10:22	19:1 23:1	29:7	proud 11:6,6
14:15 16:14	operate 7:14	15:16 38:11	27:24 31:6	principals	35:1
17:22 18:19	opinions 23:3	participant	31:11,12	12:5 19:16	provided
19:8 20:12	opportuniti	5:15,17	33:21 37:9	20:1	8:15
20:13	10:11	participation	plus 15:15	prior 7:5	public 4:13
Norine 16:14	opportunity	8:18	16:7 25:18	probably	5:6,10,13
north 19:17	6:4 10:14	parts 12:24	point 20:2	32:18	5:24 7:5
Nos 10:1	11:17,20	parts 12.24 pass 6:11 9:7	position 25:9	probation	9:10 19:6
note 30:20	14:19 19:19	27:24	positions	15:14,15	38:24
33:16	20:8 28:16	PE 17:11	7:24 12:10	proceedings	published
notes 5:7	28:17	peace 24:18	14:1	2:13 4:2	6:22
9:16 40:11	order 5:16	peace 24.18 people 9:15	positive 12:2	15:23 26:13	purpose
notice 7:2	organization	9:22 13:6	practically	33:7 36:8	23:11
November	11:24	26:24 28:7	22:1	39:9 40:8	pushed 19:12
8:23 12:9	Oseguera	28:14,19,23	pre-K 24:5	40:10	put 21:24
number 9:12	20:13,14	29:1 30:2	24:15	process 6:18	25:10 35:10
9:12,13	Oseuera	30:23 31:19	present 4:20	13:1,5	putting 37:24
18:14 26:18	29:23,24	33:12 35:1	13:6	21:22 22:4	
26:18 29:21	outside 5:14	36:2	presentation	22:13 25:11	Q
numbers	9:12 28:23	percent 11:9	2:1 4:12,18	32:9,24	question
14:10	31:19 34:7	12:3	5:4 9:9	Professional	13:17,22
	36:20	permanent	12:12	8:14	14:4 16:23
O	overview 4:9	13:19	president	programs	questions
		13.19	Licolation	L. S.	-
	! 	! 	! 	! 	1

					Page 6
		1	1	1	1
4:21,23 5:2	regarding 4:7	right 9:1	29:15 31:10	services 8:16	15:7 23:19
5:16 13:13	4:12	12:10 13:10	32:12,13,18	14:5 25:3	32:4 34:20
13:13 21:19	register 19:1	13:20 16:11	32:19,23	31:21	34:22
23:9,11	23:2	20:9 30:11	33:3 34:23	serving 7:15	speak 9:23
24:22 25:1	registered	30:14 31:8	35:6,9	7:18,20	15:7 21:18
27:16,17	5:14 19:3	34:16 35:13	38:11	8:23	23:16 27:24
34:6 36:20	26:17 31:17	37:9	schools 3:5	set 40:13	28:20 34:21
36:21	registering	Rivera 10:21	5:11 6:12	sheet 5:15	speaker 38:4
	23:12	10:22	8:21 9:1,6	shocking	speakers
R	regret 20:6	Rocio 11:23	10:8,13	22:15	17:20
R-I-V-E-R-A	remain 8:1	Ronaldo	12:18 13:15	shorthand	Speaking
10:22	remember	20:17,18	13:24 14:5	2:15 40:6,7	31:4
raise 4:21	29:6 30:10	room 6:2	14:18 16:5	40:20	special 25:3
Ramirez 11:7	31:7,12,13	ROSARIO	16:9,23	siblings 38:10	spoke 19:4
rating 25:18	remind 5:20	1:7 2:10	18:5,12	sick 17:5	35:4
re-branding	9:11,20	Rosie 10:21	19:14,17	side 11:4	spoken 22:24
26:7	14:11 34:9	Rubio 38:5,7	20:5 22:6	19:17	SS 40:3
reach 17:21	36:12 37:12	rules 33:1	24:5,10	sign 23:16	staff 3:2 7:23
reached	38:21		25:14 26:8	30:1 31:2	8:15 13:24
21:23	renewed	S	27:2,10	34:10	15:21 16:12
read 6:18	25:24	Safety 8:4	35:21 38:12	sign-in 5:15	24:10 25:13
33:24	Report 2:13	Sanchez 4:17	screen 37:14	signed 27:24	25:20
readiness	reported 40:7	6:12,14	second 5:22	37:11	staffing 7:22
24:12	reporter 2:15	Sandra 10:3	14:16 24:4	similar 5:24	8:2 12:16
reality 11:9	5:8 33:16	saying 6:5	seconds 9:19	single 25:9	staffs 25:14
really 11:5,18	40:6,20	12:4 16:18	secretary	site 27:22	stand 30:18
14:19 26:10	representat	23:8 24:3	17:3	situation	start 8:19
26:21,22	8:11 16:16	school 1:7,8	see 18:11	32:7	9:24 37:24
30:11 32:11	representat	2:10,11	27:4	situations	started 6:16
32:13,22	36:16,18	4:12 5:4	seeing 6:19	36:18	starting 10:1
35:1,16,20	represents	6:23 7:2,11	seen 10:7	social 8:8	State 2:16
38:8,18	29:5	7:14 8:17	16:22 29:4	17:10	40:2,6
reason 10:16	request 8:20	8:19 9:15	35:18	society 31:15	stay 23:7
19:22 22:12	requested	10:8,9,23	send 6:6	somebody	36:23,24
reasons 24:3	8:24	11:16 12:2	14:13 20:19	18:21,22,24	37:6,24
receive 5:17	resident 31:5	12:3,15	23:3 33:21	22:23 23:7	staying 23:6
received 9:12	resources	13:9 14:20	33:21 36:13	28:5 35:24	33:3
recommen	16:22 17:1	14:21 15:14	39:4	36:11	stenographic
7:6	17:12 20:5	15:15 17:4	sending 7:5	sorry 6:22	40:11
recommen	respect 35:7	17:12 18:18	sent 7:2	12:9 21:8	step 22:2
7:9	respect 33.7	19:10,22,24	sent 7.2 separate 24:5	21:16 37:13	step 22.2 stepdaughter
recommen	27:18	20:8,16,20	26:8	South 2:5,17	11:3
7:11	responding	21:1 23:21	serve 7:16	7:17,18,20	stepped
record 37:22	27:16	24:12,20	8:21 9:6	space 38:23	11:20
38:3	reviewed 8:4	26:9 29:14		_	
	reviewed 8:4	20.7 27.17	serves 9:3,4	Spanish 15:4	STLS 8:16
	<u> </u>	<u> </u>	l	l	<u> </u>

					Page 7
-4		24.22.25.12	24.5	40-22	22.2.10.12
strongly 17:1	T	34:23 35:12	24:5	try 9:22	22:3,10,12
struggle	table 21:24	35:12	three 7:15	21:18	22:22,24
14:20	23:2	team 16:11	11:13 12:23	trying 34:13	23:2,9,12
student 32:1	tables 36:20	29:8	18:8,8	Tuesday 2:2	24:11 25:22
students 8:7	take 4:13	teams 8:6	23:23 26:9	37:13,14,20	27:9,21
8:13,16 9:3	11:21 19:23	technology	30:13,14	38:22	28:11 29:14
9:4 10:9	30:13 38:17	8:4	Thursday 6:1	turning 32:8	30:2,18,20
12:6,13	taken 2:14	teenagers	37:18 39:1	two 4:6 5:3	30:24 31:2
16:7 18:15	5:10 12:24	29:18	till 18:24	5:16 7:4	31:23 33:20
24:3,11,14	13:2 24:19	tell 9:18	24:20	11:13 13:2	34:9,9 35:5
25:2,10	40:11	11:15	time 5:5,19	20:16 21:16	36:12,13,21
26:10 32:1	taker 33:17	Telpochcalli	9:18,20,23	24:5 25:20	37:2,5,7,10
35:9,10,13	Talent 31:22	13:9	19:13 26:5	26:8 28:3	37:12,16,18
36:17	34:5,5	temporary	28:16 30:1	28:23 29:24	38:21
studying	36:19	36:17	30:8,21,22	30:21,21	wanted 31:10
19:13	talk 8:18 17:7	terms 21:11	35:15	35:21	35:13 38:8
stutter 15:7	18:22 19:18	_21:20	today 4:18		wants 19:1
succeed	20:24 22:2	Testimony	5:21 6:6,10		23:7 33:13
25:15	30:2 31:2	1:1	9:16 37:4	unaffected	warning 5:18
success 12:6	31:23 33:14	thank 4:24	today's 5:9	9:5	warranties
successful	34:10 35:8	6:14 9:8	told 14:14	understand	17:17
24:11	37:7,10	10:18 11:10	19:15 21:3	33:24	warranty
successfully	talked 21:1	14:8 15:1	tonight 39:6	UNIDENT	17:14
25:7	talking 24:8	15:22 17:19	tons 30:23	14:15 21:16	wasn't 35:20
support 8:13	29:15,17,18	20:12 21:13	transcribed	26:21 28:2	way 10:15
8:15 10:5	34:17	22:19 26:12	40:12	unite 22:6	24:15 25:17
10:16 11:12	teacher 13:9	33:6 36:7	transcript	$\overline{\mathbf{v}}$	27:4 36:6
12:3 14:17	15:6,19	38:20 39:7	1:1 40:10	vice 13:11	we'll 4:11,12
15:10,18	16:15 17:11	thing 22:5,9	transition 7:3	Village 12:1	we're 4:6,9
16:4,12	17:11 19:12	25:22 30:1	8:7,14,16	13:10 28:9	4:10 6:16
17:24 18:6	20:23 21:3	30:3 33:1	38:13,14	35:2	9:10,21
18:6,7,13	30:8,9,10	things 4:24	transitions	violence 17:9	10:1 11:17
19:24 21:4	30:12,18	6:9 12:5	6:8 23:4	vote 7:10,11	14:9 15:20
21:7,9,12	34:22 35:4	13:4 16:20	33:22 36:14	voted 8:20	16:9,11
24:2 27:7	teachers 12:6	17:15 20:20	39:5	22:2	17:22 18:24
31:21 35:6	13:24 15:16	22:1,11	translated		19:6 22:10
supporting	15:20 16:12	23:8 28:8	4:3 15:4,24	$\overline{\mathbf{W}}$	23:10 25:16
19:19	16:18 17:24	think 12:8	23:19 26:14	wait 23:16	25:17 26:5
supports 8:9	18:11,14	14:18,23,24	32:4 33:8	want 4:5 5:20	26:6 29:15
8:10 25:2	20:24 24:9	15:12 18:10	34:20 36:9	8:18 9:11	29:17,17,21
34:4	25:12,13	19:15 28:2	true 40:9	9:20 14:11	30:16,17,24
sure 5:14	27:11 29:9	28:4 30:6	truly 11:20	14:12 15:9	31:17 33:12
25:1,6,9	31:3,22	31:17 32:6	28:2 29:14	19:4 20:11	34:12 37:19
27:9 33:15	36:1,4	36:3	36:4	21:4,10,12	37:23,24
Sylvia 3:13	teaching	third 20:17	trust 11:19	21:17,20	38:1
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	

					Page 8
we've 24:23	<u> </u>	15 17:20	35 31:18		
25:6,7,9		21:15 23:22	3rd 7:18		
28:15 35:3	Y	16 37:15			
35:18	Yay 32:1	16th 5:23	4		
Web 27:22	yeah 30:12	38:23	4 7:20 24:6		
33:23 36:15	year 6:14	17 15:12	35:18		
weird 32:7,9	8:18,19	18 34:24	42 6:3 39:2		
32:17	12:8,11,14	1st 6:21,24	4th 20:9		
welcome 4:5	17:15 20:22	7:1			
16:12 23:20	24:1 25:5		5		
welcoming	25:18,19	2	5 10:2 35:18		
38:15	years 10:4,6	2 3:13 14:22	500,000 25:7		
West 6:3 39:2	13:2 15:12	16:1 21:8	555 9:3		
WHEREOF	16:21,22	33:9			
40:13	17:4 19:10	20 19:10	6		
Whichever	20:17 23:22	21:15,15	6 14:10,11		
33:4	23:23 25:8	22:21 23:14	6:00 2:3,18		
WITNESS	25:24 34:24	26:18	37:15 38:23		
40:13	35:18	2017 8:22,24	601 9:4		
woman 9:17		2017-2018			
31:8,11	younger	8:19	7		
women 31:15	38:10	2018 1:4 2:2	7:00 6:1 39:1		
	$\overline{\mathbf{z}}$	2:18 7:4,8	7:30 37:2		
wonders 29:11		8:3 40:15	7th 32:6,14		
words 15:8	0	2018-2019	8		
work 8:12	084-003391	8:2 12:11	8 7:21 24:6		
11:24 30:19	40:21	12:14			
37:2		2019 8:3	8:00 6:2 9:21		
worked 23:21	1	21 26:18	18:24 22:22		
	1 3:12 4:4	22nd 8:22	23:6 36:23		
workers	10:1,8	2345 7:17	36:24 37:3		
12:17 17:10	14:22 15:15	2406 7:17	37:8,16		
working 14:2	16:7 21:8	24th 13:18	38:2,23		
15:11,16,22	25:18,18	25 26:18	39:1		
16:9,11,21	26:15 29:12	2524 2:5,17	8th 10:10,15		
18:12	36:10	7:20	19:23 24:15		
works 29:16	10 1:4 2:2,18	25th 6:1	24:21 36:6		
worried	14:10,11	37:18 39:1	9		
12:21	20:17	26 29:23	9 35:19		
worries 13:3	100 11:9 12:3	2nd 8:23	9th 5:22		
worry 12:15	11 17:20 19:7	211u 0.23	9th 5.22		
wouldn't	21:14	3			
27:4	11th 40:14	3 35:18			
wow 28:14	12 10:4,6	30 9:19 16:21			
writing 13:23	15:12 23:24	16:22 31:17			
	14 19:7	10.22 31.17			